



Kallidus

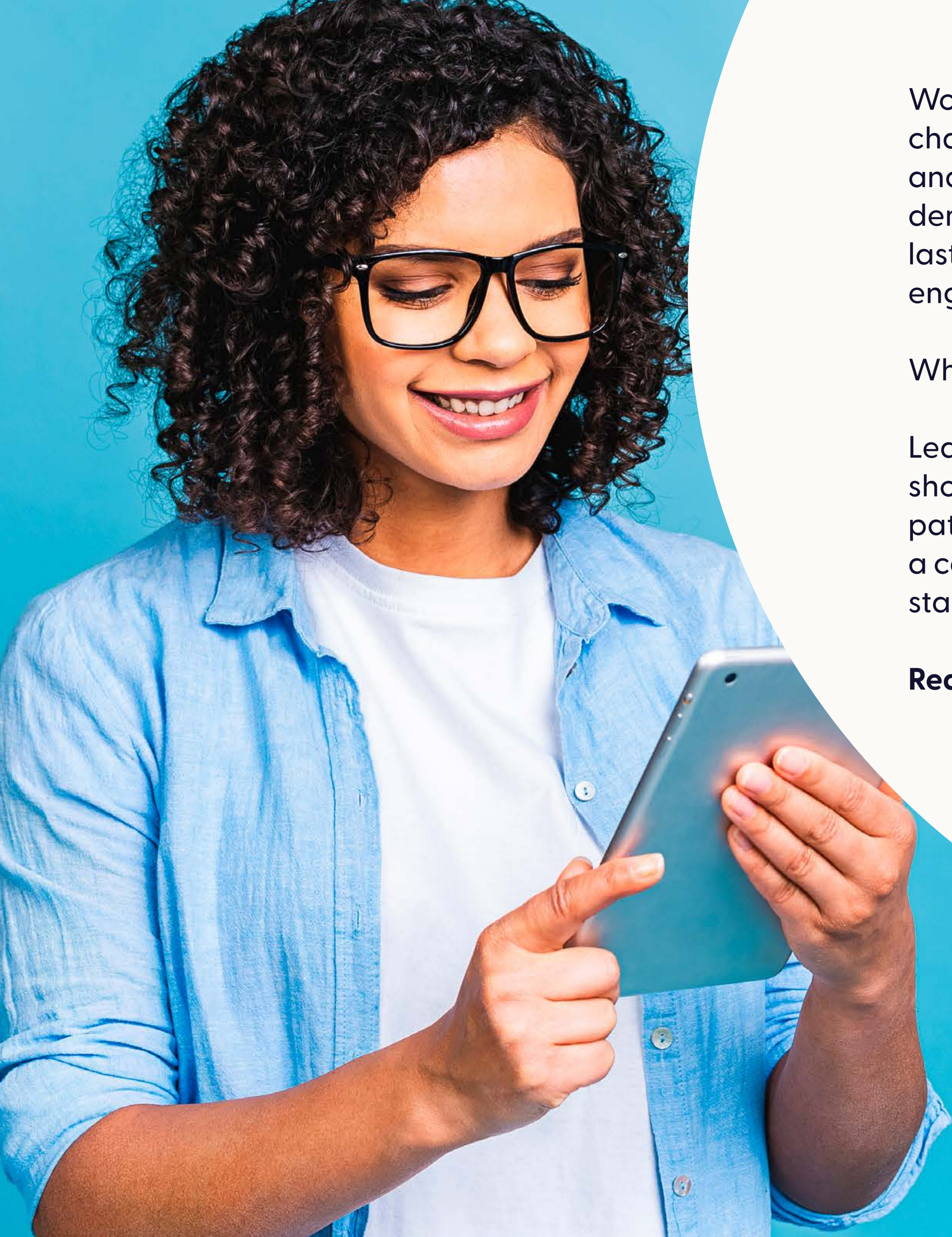
**Develop a
learning &
performance
culture**





From compliance to career growth, linking learning with performance management is critical for any business' success.

Engaged teams with clear progression plans power your success; you need an integrated learning and performance platform that provides outstanding visibility, so everybody's goals are nurtured, and people success comes first.



Workplace learning and performance management have fundamentally changed. With scattered workforces, it can be hard to keep track of goals and plan for future development. Despite the rise of eLearning and high demand for L&D, performance reviews have taken a back seat in the last few years, with workers seeing less feedback than ever, affecting engagement and productivity towards meeting goals.

What makes learning more powerful? Linking it to performance.

Learning and development are not siloed, so your approach to them shouldn't be, either. You need to centralise learning, tying it to career paths for your people, and linking that training to performance. Nurture a continuous learning and development culture because people success starts with clear career goals, whatever they look like.

Ready to learn more?

Your challenges

You want to promote internally more often, but don't have the data or capability to understand who's ready for the next move.

A comprehensive view of your organisation's development and learning platforms means you can proactively plan for people success, surfacing employees ready for promotion or lateral move development opportunities.

Getting L&D on the board's agenda is hard - and there's no data to support your case.

Kallidus are your strategic partners; with a tonne of resources and customers just like you, we'll help you build a compelling business case they can't ignore.

Employees are leaving – and the ones who are staying aren't productive or engaged.

94% of people will stay in a job that invests in their future. Retain your top talent with an LMS that encourages self-led learning and allows your people to drive their own development. Linking with performance management not only increases visibility on areas for development, it allows your people to focus on their career goals, increasing productivity.

L&D data either doesn't exist or is clunky and manual to report on.

Reporting with Kallidus is a breeze, and trusted by highly regulated industries, so you know it's reliable. It's also highly customisable and user-friendly.





Learning is siloed and seen as compliance only in your organisation – you want to develop teams to high performance.

Link Learn with our performance management tool to truly elevate your L&D offering, creating meaningful, ongoing conversations that drive people success.

Learning is not linked with performance, so doesn't engage teams to progress.

Uplift arbitrary compliance training and give your teams meaningful learning opportunities based on individual objectives that drive their success and career progression.

Employees want career progression are but unsure of how to get there

Strong integrations between Learn and Perform allow managers and employees to quickly identify knowledge, skills gaps and opportunities easily and link to training to make people success more accessible.

Disparate workforces are less visible, so it's harder to see if people are getting access to the learning they need to progress.

Robust reporting with endless customisations mean opaque tracking is a thing of the past. With full visibility at manager and admin level, you know exactly who is learning what, when, and how.

Current HR & people ops software is clunky, so people don't want to engage with it.

Learn and Perform are designed with users in mind, and our dedicated User Experience (UX) team are constantly improving how easy it is to use – for admins and learners



The details

A true partnership

From implementation to delivering training to your learners, we'll be there to guide you every step of the way as a learning partner, not just a software company.

Superior user experience

Industry-leading user experience takes centre-stage with Learn LMS, for deeper learning and higher compliance rates.

Anytime, anywhere

Whether you're delivering learning through desktop, mobile or in a classroom, access on-demand training wherever you are.



Unlimited support

Get help and expertise from our fantastic UK based support team when you need it via live-chat, phone and email.

Report for success

With both high-level dashboards and in-depth reporting – it's easy to see just how well L&D is performing in your organisation.

Blended learning

Get the best of both worlds with an intuitive classroom management system and the very best in eLearning delivery.

About Kallidus

Your people success is
our business

For over 20 years, Kallidus have supported organisations who understand that engaged people power their growth.

When your people are driven, business thrives - it just makes sense. For every step of the employee lifecycle (from before day one) Kallidus help you to find and keep the best people with intuitive people tools and insights that drive success.

From attracting top talent and wowing them with slick onboarding, to driving a continuous learning and development culture, our customers nurture their teams, guaranteeing a productive workforce.

Your strategic partner, Kallidus supports your organisational growth, adapting to business change via your dedicated success and support team. You also get powerful insights and analytics, industry-leading compliance and robust reporting to prove ROI, highlight areas for improvement, and drive your success.

We're here to make **you** look good.

Over
20 years
experience

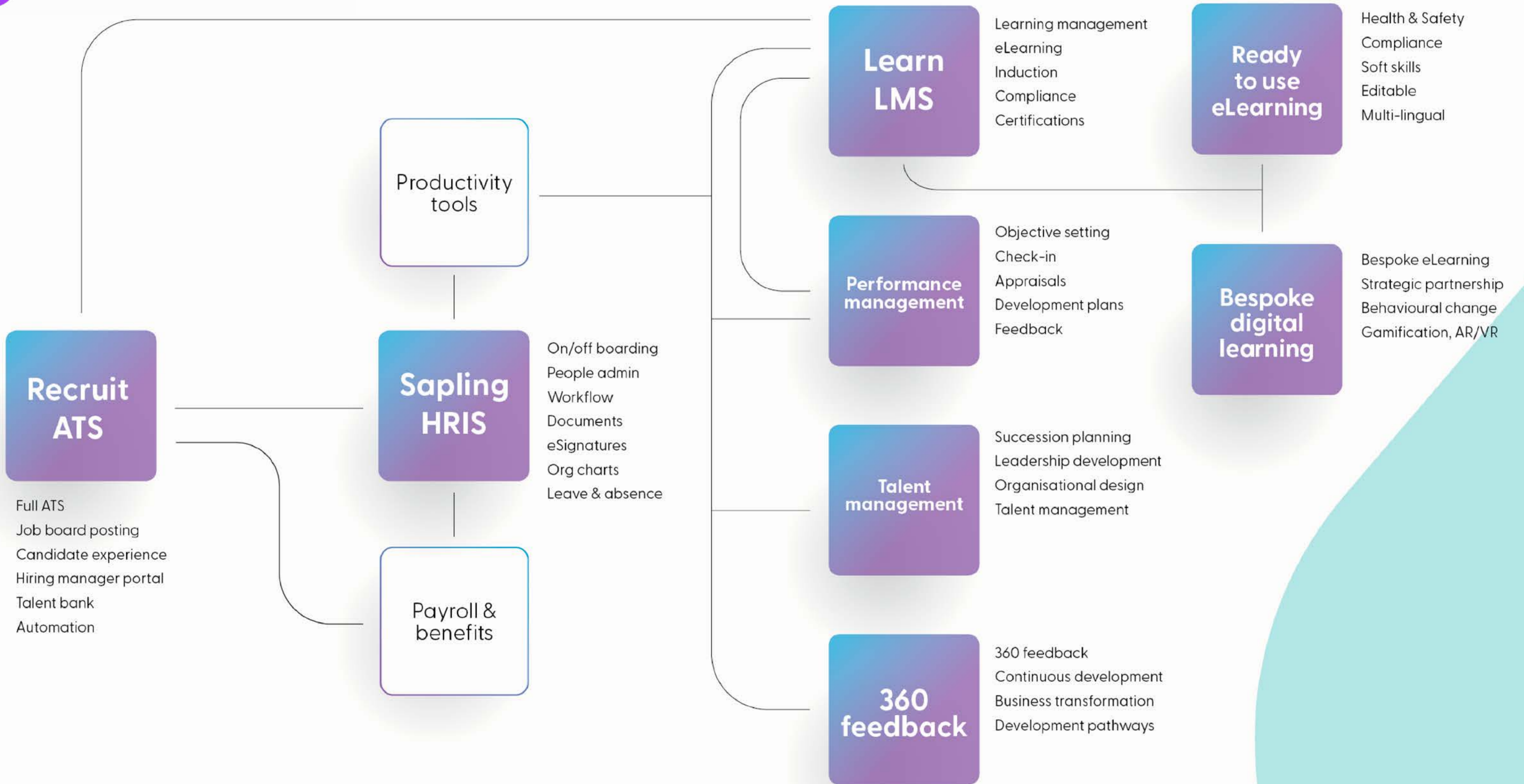
250+
employees

Over **1250**
customers

2m users
worldwide

**We support
people success
at every stage
of the employee
lifecycle.**







Kallidus

SPEAK TO OUR EXPERTS



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